

Message Text

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PAGE 01 STATE 124987
ORIGIN MMO-02

INFO OCT-01 SS-15 AID-05 SIG-03 SP-02 PER-01 ABF-01
AF-10 ARA-10 EA-10 NEA-11 ISO-00 /071 R

DRAFTED BY M/MODE:RGMAYS,JR.:SB
APPROVED BY M:BHREAD
AF/EX - J. BRYANT(SUBS)
ARA/MGT- S. HORSEY(SUBS)
EA/EX - R. MILLS (SUBS)
NEA/EX - C. SMITH (SUBS)
AID - R. NOOTER (SUBS)
-----000194 171541Z /53
R 170052Z MAY 78
FM SECSTATE WASHDC
TO AID PRIN POSTSV

LIMITED OFFICIAL USE STATE 124987

FOR CHIEF OF MISSION FROM DEPUTY UNDER SEC FOR MANAGEMENT

E.O. 11652: N/A

TAGS: AODE

SUBJECT:MODE - AUTHORIZED STAFFING LEVELS FOR AID FOR FY
78 AND FY 79

1. CERTAIN RECEN- AIDAC MESSAGES SENT TO VARIOUS POSTS
BY AID HEADQUARTERS HOLD OUT PROSPECTS OF SIGNIFICANTLY
INCREASED AID STA" ING FOR FY 78/79. SOME OF YOU HAVE
ALREADY ASKED HOW TO RECONCILE SUCH MESSAGES WITH THE
GOVERNMENT-WIDE WHITE HOUSE-ENDORSED MODE REDUCTION
EFFORT NOW IN PROGRESS (STATE 66110) AND THE PRESIDENT'S
CONTINUED CONCERN THAT WE LIMIT OFFICIAL PERSONNAL OVER-
SEAS TO THE LOWEST LEVEL REQUIRED TO ACHIEVE NATIONAL
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OBJECTIVES (77 STATE 256085).

2. THE CURRENT WORLDWIDE MODE CEILING FOR AID IS 1577
AMERICANS AND 2260 FOREIGN NATIONALS. AS OF APRIL 1,
1978, AID'S EMPLOYMENT OVERSEAS (US DIRECT HIRE PLUS
PASAS) TOTALLED 1430 AMERICANS, 2048 FOREIGN NATIONALS.
ON FEBRUARY 17, 1978, AND ADMINISTRATOR GILLIGAN REPORTED

TO THE SECRETARY AID'S EXPECTATION, FOR Y 79 AND POSSIBLY INTO FY 80, TO INCREASE THE NUMBER OF AID AMERICANS ACTUALLY WORKING OVERSEAS TO 1550, THAT IS, 27 SHORT OF THE CURRENT MODE CEILING. AID MANAGEMENT OFFICES BELIEVE THEY ALREADY HAVE CHIEF OF MISSION CONCURRENCES TALLING 1561 AMERICANS FOR FY 78. THP FY 78 AND FY 79 INCREASES OFFERED IN RECENT AIDAC MESSAGES, THEREFORE, WOULD, IF APPROVED, CARRY AID BEYOND THEIR MODE CEILING, POSSIBLY BY 100 TO 125 POSITIONS.

3. THE PRESIDENT AND OMB HAVE NOT FORMALLY APPROVED SUCH A CHANGE IN AID'S CEILING. UNDER THE CIRCUMSTANCES, AID MESSAGES REFERRING TO THE AVAILABILITY OF NEW POSITION RESOURCES SHOULD BE CONSIDERED AS EXPLORATORY ONLY ABOVE CURRENT MODE CEILINGS. THEY DO NOT HAVE MODE SYSTEM CLEARANCE OR CONCURRENCE AND DO NOT REPRESENT PRESENT POLICY ENDORSEMENT OF THE CONCERNED GEOGRAPHIC BUREAUS IN STATE.

4. IN RESPONDING TO SUCH AID QUERIES, THEREFORE, YOU SHOULD ASCERTAIN THE EXTENT TO WHICH SUCH NEW SUGGESTED POSITIONS ADDRESS CLEARLY ESSENTIAL PRESENT NEEDS, HOW THEY RELATE TO MISSION'S AGREED GOALS AND OBJECTIVES, AND WHAT ADDED STATE RESOURCES, ESPECIALLY SLOTS/STAFFING FOR JAO'S, WOULD BE NEEDED TO SUPPORT INCREASED AID LEVELS, AND WHAT REPROGRAMMING, IF ANY, WOULD BE DONE WITHIN THE LIMITED OFFICIAL USE

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MISSION TO PROVIDE SUCH ADDED SUPPORT. SUCH SUPPORT RATIOS VARY FROM 1:10 TO 1:2 DEPENDING ON EXISTING INFRA-STRUCTURE.

5. AID MISSION DIRECTORS ARE OF COURSE ENTITLED TO PRESENT THEIR VIEWS ON STAFF REQUIREMENTS EVEN WHERE THESE MAY DIFFER FROM THE VIEWS OF THE CHIEF OF MISSION, AND THEIR VIEWS CAN BE INCLUDED ALONG WITH YOUR OWN ASSESSMENT.

6. THE MODE GUIDELINES AUTHORIZE EXPLORATORY COMMUNICATIONS WITH AMBASSADORS AND BETWEEN POSTS AND WASHINGTON REGARDING POSSIBLE STAFFING ADJUSTMENTS BY ANY AGENCY, INCLUDING AID. HENCEFORTH, HOWEVER, ANY FINAL DECISION CONSUMMATING A CHANGE IN THE AUTHORIZED MODE LEVEL FOR AID IN ANY COUNTRY WILL BE COMMUNICATED TO YOU IN A MODE MESSAGE SENT BY REGULAR DEPARTMENT CHANNELS (I.E., OTHER THAN AIDAC). UNLESS AND UNTIL THAT HAPPENS, NEW AID POSITIONS ARE NOT REPEAT NOT FORMALLY AUTHORIZED.

7. IN COMMUNICATING THIS DECISION TO YOU, I ALSO ASK THAT YOU CONFIRM TO ME AS SOON AS POSSIBLE HOW MANY AID AMERICAN POSITIONS YOU HAVE RECOMMENDED AS CLEARLY NEEDED

IN YOUR COUNTRY FOR FY 78 AND FY 79. MOST HELPFUL WOULD
BE A ROSTER LISTING THE POSITION NUMBER AND FUNCTIONAL
TITLE OF EACH SUCH POSITION PLUS NAME OF ANY INCUMBENT
(PASAS AND IDIS INCLUDED). THE LIST SHOULD ENCOMPASS ALL
POSITIONS OF ALL AID ACTIVITIES, INCLUDING ANY OUTSIDE
THE USAID OR ADO. VANCE

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PAGE 01 STATE 124987
ORIGIN SS-15

INFO OCT-01 ISO-00 /016 R

66011

DRAFTED BY M:PFKENNEDY
APPROVED BY M:PFKENNEDY

-----120454 171900Z /43

P 171855Z JUN 78

FM SECSTATE WASHDC
TO AMEMBASSY MANAMA PRIORITY

LIMITED OFFICIAL USE STATE 124987

FOLLOWING REPEAT STATE 124987 ACTION AID PRINCIPAL POSTS JUNE 17.

QUOTE LIMITED OFFICIAL USE STATZ 124987

FOR CHIEF OF MISSION FROM DEPUTY UNDER SEC FOR MANAGEMENT

E.O. 11652: N/A

TAGS: AODE

SUBJECT:MODE - AUTHORIZED STAFFING LEVELS FOR AID FOR FY
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2. THE CURRENT WORLDWIDE MODE CEILING FOR AID IS 1577 AMERICANS AND 2260 FOREIGN NATIONALS. AS OF APRIL 1, 1978, AID'S EMPLOYMENT OVERSEAS (US DIRECT HIRE PLUS PASAS) TOTALLED 1430 AMERICANS, 2048 FOREIGN NATIONALS. ON FEBRUARY 17, 1978, AND ADMINISTRATOR GILLIGAN REPORTED TO THE SECRETARY AID'S EXPECTATION, FOR Y 79 AND POSSIBLY INTO FY 80, TO INCREASE THE NUMBER OF AID AMERICANS ACTUALLY WORKING OVERSEAS TO 1550, THAT IS, 27 SHORT OF THE CURRENT MODE CEILING. AID MANAGEMENT OFFICES BELIEVE THEY ALREADY HAVE CHIEF OF MISSION CONCURRENCES TOTALLING 1561 AMERICANS FOR FY 78. THP FY 78 AND FY 79 INCREASES OFFERED IN RECENT AIDAC MESSAGES, THEREFORE, WOULD, IF APPROVED, CARRY AID BEYOND THEIR MODE CEILING, POSSIBLY BY 100 TO 125 POSITIONS.

3. THE PRESIDENT AND OMB HAVE NOT FORMALLY APPROVED SUCH A CHANGE IN AID'S CEILING. UNDER THE CIRCUMSTANCES, AID MESSAGES REFERRING TO THE AVAILABILITY OF NEW POSITION RESOURCES SHOULD BE CONSIDERED AS EXPLORATORY ONLY ABOVE CURRENT MODE CEILINGS. THEY DO NOT HAVE MODE SYSTEM CLEARANCE OR CONCURRENCE AND DO NOT REPRESENT PRESENT POLICY ENDORSEMENT OF THE CONCERNED GEOGRAPHIC BUREAUS IN STATE.

4. IN RESPONDING TO SUCH AID QUERIES, THEREFORE, YOU SHOULD ASCERTAIN THE EXTENT TO WHICH SUCH NEW SUGGESTED POSITIONS ADDRESS CLEARLY ESSENTIAL PRESENT NEEDS, HOW THEY RELATE TO MISSION'S AGREED GOALS AND OBJECTIVES, AND WHAT ADDED STATE RESOURCES, ESPECIALLY SLOTS/STAFFING FOR JAO'S, WOULD BE NEEDED TO SUPPORT INCREASED AID LEVELS, AND WHAT REPROGRAMMING, IF ANY, WOULD BE DONE WITHIN THE MISSION TO PROVIDE SUCH ADDED SUPPORT. SUCH SUPPORT

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RATIOS VARY FROM 1:10 TO 1:2 DEPENDING ON EXISTING INFRA-STRUCTURE.

5. AID MISSION DIRECTORS ARE OF COURSE ENTITLED TO PRESENT THEIR VIEWS ON STAFF REQUIREMENTS EVEN WHERE THESE MAY DIFFER FROM THE VIEWS OF THE CHIEF OF MISSION, AND THEIR VIEWS CAN BE INCLUDED ALONG WITH YOUR OWN ASSESSMENT.

6. THE MODE GUIDELINES AUTHORIZE EXPLORATORY COMMUNICATIONS WITH AMBASSADORS AND BETWEEN POSTS AND WASHINGTON REGARDING POSSIBLE STAFFING ADJUSTMENTS BY ANY AGENCY, INCLUDING AID. HENCEFORTH, HOWEVER, ANY FINAL DECISION CONSUMMATING A CHANGE IN THE AUTHORIZED MODE LEVEL FOR AID IN ANY COUNTRY WILL BE COMMUNICATED TO YOU IN A MODE MESSAGE SENT BY REGULAR DEPARTMENT CHANNELS (I.E., OTHER THAN AIDAC). UNLESS AND UNTIL THAT HAPPENS, NEW AID POSITIONS ARE NOT REPEAT NOT FORMALLY AUTHORIZED.

7. IN COMMUNICATING THIS DECISION TO YOU, I ALSO ASK THAT YOU CONFIRM TO ME AS SOON AS POSSIBLE HOW MANY AID AMERICAN POSITIONS YOU HAVE RECOMMENDED AS CLEARLY NEEDED IN YOUR COUNTRY FOR FY 78 AND FY 79. MOST HELPFUL WOULD BE A ROSTER LISTING THE POSITION NUMBER AND FUNCTIONAL TITLE OF EACH SUCH POSITION PLUS NAME OF ANY INCUMBENT (PASAS AND IDIS INCLUDED). THE LIST SHOULD ENCOMPASS ALL POSITIONS OF ALL AID ACTIVITIES, INCLUDING ANY OUTSIDE
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ORIGIN MMO-02

INFO OCT-01 ISO-00 /003 R

16011

DRAFTED BY:M/MO - CTSKODA

APPROVED BY:M/MO - RGMAYS JR

-----130456 201021Z /11

R 200507Z JUN 78

FM SECSTATE WASHDC

TO AMEMBASSY BEIRUT

AMEMBASSY ANKARA

AMEMBASSY TEL AVIV

LIMITED OFFICIAL USE STATE 124987

FOLLOWING REPEAT STATE 124987 ACTION MANAMA DATED MAY 7, 1978.

QUOTE:LIMITED OFFICIAL USE STATE 124987

FOLLOWING REPEAT STATE 124987 ACTION AID PRINCIPAL POSTS JUNE 17.

QUOTE IMITED OFFICIAL USE STATZ 124987

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 17 may 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 20 Mar 2014
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978STATE124987
Document Source: CORE
Document Unique ID: 00
Drafter: RGMAYS,JR.:SB
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780208-0074
Format: TEL
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780549/aaaabpaq.tel
Line Count: 371
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Litigation Codes:
Litigation History:
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Office: ORIGIN MMO
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
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Previous Handling Restrictions: n/a
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 09 jun 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2662003
Secure: OPEN
Status: NATIVE
Subject: MODE - AUTHORIZED STAFFING LEVELS FOR AID FOR FY 78 AND FY 79
TAGS: AODE
To: AID PRIN POSTSV
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/37e9b39b-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
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